

CHILDREN & YOUTH TEAM LEADER

JOB DESCRIPTION & PERSONAL SPECIFICATIONS

JOB SUMMARY

St Andrew's is seeking an experienced and enthusiastic Children's & Youth Team Leader to co-ordinate and develop our under 18 years work. You will play an important role in all aspects of our work, with a particular focus on building teams, overseeing discipleship, engaging with the needs of our local community and working with families. The Children's & Youth Team Leader will actively lead and oversee several Children's & Youth groups and activities in St Andrew's ensuring that we provide the best possible context for children and young people to come to faith, grow into mature followers of Christ and make a difference in our local area.

GENERAL

St Andrew's Church is a growing charismatic, evangelical church in one of the poorest parts of Liverpool. We have just fewer than 200 adults and about 40 under 18 year olds who worship with us. The Church is organised around missional communities to make it more effective in reaching the lost and the least. We also have a busy community project (St Andrew's Community Network) that provide a range of help and resources for local people.

LOCATION Liverpool.

SALARY £18,000 - £23,000 pa, depending on experience.

HOURS 37.5hrs per week. 25 days holiday per annum

CLOSING DATE 9am on 30th October

APPLICATIONS All applicants must provide a full CV and a covering letter explaining why they feel they fulfil the requirements of the post.

Applications should be sent to marie@standrewslive.org.uk or by post to Marie Jenkinson, Parish Administrator, St Andrew's Church, 176 Queens Drive, Liverpool, L13 0AL.



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Connecting people with God and each other

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CHILDREN & YOUTH TEAM LEADER MAIN DUTIES

1. DEVELOPMENT

- To lead and oversee the teams involved in our Children's and Youth work
- To review, co-ordinate and grow our existing activities with a particular emphasis on developing and growing our team of volunteer leaders.
- Introduce new initiatives and ideas where needed.
- Play a role in developing all age worship.
- Organise special events for Children and Youth.

2. OUTREACH

- In conjunction with other members of the Church oversee the evangelistic strategy to reach children and young people.
- Strengthen the relationships and create new links with local schools.
- Seek to develop partnership with Christian and non-Christian organisations in the local area.
- An openness to exploring the feasibility of transitioning the children & youth work to missional communities.

3. TRAINING

- Support and help train existing volunteer workers.
- Recruit, mentor and train new volunteer workers.
- Identify own personal development needs in relation to the post and where appropriate undertake any relevant training.
- Be responsible for your own personal development including developing a mentoring relationship, preferably with a more experienced youth worker.

4. MANAGEMENT

- Keep up to date with current/future trends and good practice in Children's & Youth Ministry.
- Advocate safe practice for all Children and Youth, ensuring compliance with all necessary policies.
- Be aware of and apply for appropriate funding

5. RESPONSIBILITIES

Responsible to:

- Employed and reporting to the PCC
- Supported by Line Manager (Vicar)

Responsible for:

- Children and Youth workers/volunteers
- All activities for under 18yrs
- Children and Youth therein

CHILDREN & YOUTH TEAM LEADER PERSON SPECIFICATION

The level of leadership you will take within our under 18 activities will depend entirely on your level of experience.

ALL APPLICANTS MUST PROVE EVIDENCE OF THE FOLLOWING:

ESSENTIAL

- Experience of leading and training a team
- Planning and organisational skills
- Effective team player
- Experience of Children's and / or Youth work
- Experience in implementing and maintaining new activities
- Growing Christian with a lively and infectious faith
- The ability to communicate with people of all ages and backgrounds
- Embrace and advocate core values of St Andrew's
- Enthusiastic and hard working

DESIRABLE

- Research skills
- Experience of outreach into schools
- Strategic thinking
- Budget management
- Understanding of the missional community model



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