



St. George's Church Youth Ministry Lead

PREACH JESUS | MAKE DISCIPLES | SERVE THE CITY | SEND OUT LEADERS

Role Title	Youth Ministry Lead
Key Objective	To oversee and develop St George's ministry with 11-18s, helping to deliver St. George's Church vision to 11-18s.
Responsible to	Clergy Lead (Associate Rector) of St. George's, employed by St. George's PCC
Key Responsibilities	
Leadership	Lead St G's Youth ministry of 11-18s Line manage any youth interns and oversee the volunteer youth team (including recruitment, training and support). Be a prayerful, positive and appropriate role model to the young people.
Whole Church Involvement	As a member of St. George's Ministry Team, represent the needs and views of the young people within the life of St George's and encourage their involvement in the wider life of the church.
Discipleship	Deliver programmes to equip young people to be life-long followers of Jesus, and to reach out to their friends with the gospel. Give opportunities for young people to explore their gifts and abilities Keep the groups fresh through creative ideas and missional opportunities Be a positive and appropriate role model to the young people and their leaders
Relationships	Foster good relationships with and between 11-18s team, young people, parents and carers Recruit and train volunteer leaders to work with young people, supporting and equipping them in developing their skills and abilities. Involve volunteers in the planning and running of sessions Work with the Children's Worker to ensure good transitions for children and young people in the church and the Worship Pastor to coordinate Youth Band Connect with other youth workers across the city and work with them when applicable. Help to resource small churches for youth work as part of our wider Resource Church activity. Assist in recruiting interns from final year undergraduate students for the Leeds Diocesan Intern scheme (New Wine Discipleship Year and Ministry Experience Scheme).
Events	Organise youth weekends away, trips & other youth events as appropriate.

	Facilitate mission and invitation among the young people at key evangelistic services (E.g. Contemporary Carols) throughout the year
Pastoral Care	Exercise active pastoral concern for young people and families, including mentoring, referring young people to specialist help where appropriate.
Safeguarding	Work with the safeguarding officers and clergy to ensure St George's meets the requirements of relevant legislation, Church of England requirements and general good practice regarding safeguarding of young people, with specific concern for any vulnerable young people.
Administration	Ensure good organisational systems and stay on top of the administration for youth ministry, including appropriate publicity and social media. Manage the student budget.
Schools	Work with Abbey Grange School to provide occasional high quality assemblies and host Contemporary Carols in Abbey Grange at Christmas. Work with Leeds Faith in Schools to support their mission to bring the gospel to schools in Leeds.
General	Be a fully committed member of St George's Church. Attend and contribute to weekly Staff Prayers. Attend and contribute to line management and appraisals. Continue personal development through reading and appropriate training courses. Undertake any other duties that may reasonably be required of this post holder

Key terms:

- This permanent role is available at 30-37 hours a week including agreed evening / weekend work (currently Wednesday evenings and Sunday morning and evening services with some additional evenings as required).
- Salary £21,000-24,500 (pro-rata if not full-time) depending on experience, plus contributory pension scheme.
- 5 weeks annual leave (pro-rata if not full-time), plus bank holidays (the majority to be taken outside of school term time, maximum 5 Sundays). Staff are expected to use annual leave between Christmas and New Year.
- Desk space will be provided at St George's church offices.
- There will be a probationary period of 6 months.

This post requires a satisfactory DBS record check, and there is a genuine occupational requirement for the post holder to be a Christian.



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Person Specification

	Essential	Desirable
Expression of Faith	<p>Committed and baptised Christian, involved in Christian activities</p> <p>Willingness to work within the authority structures and teaching of the Church of England and to become a full member of St George's committed to the church's vision and values</p> <p>An evangelical Christian who is prayerful & open to the renewing work of the Holy Spirit.</p>	
Personal Qualities	<p>A heart for youth and a vision for church-based Christian youth ministry</p> <p>Able to handle, with competence, a demanding and varied workload</p> <p>Well motivated, able to take initiative, to plan and carry out work without close supervision.</p> <p>Good interpersonal and communication skills; able to work with a diverse range of people.</p> <p>Team player</p> <p>Excellent self-management, time management and prioritisation.</p> <p>A heart for bringing unchurched young people to faith, and</p>	

	<p>developing young people into lifelong followers of Jesus.</p> <p>Can Identify and encourage skills and abilities in volunteers</p>	
Skills and experience	<p>Demonstrable Biblical knowledge and ability to share this with young people.</p> <p>Proven ability to teach, train and disciple young people with a wide range of backgrounds and church experience.</p> <p>Proven ability to lead, build and equip effective volunteer teams.</p> <p>Proven ability to engage and enthuse the 11-18 age group</p> <p>Good understanding of safe practice in a youth work environment</p> <p>Ability to communicate with young people, parents and church members, including 'up front'</p> <p>Understands the need for professionalism in personal conduct</p>	<p>Three A Levels or equivalent</p> <p>Relevant youth work training/ qualification</p> <p>Proficient in the use of IT</p> <p>Experience of leading unchurched young people to faith.</p> <p>Experience of working collaboratively with other local youth workers.</p> <p>Experience of organising youth residential activities.</p> <p>Experience of enthusing the wider church in youth related issues.</p>
Other	Satisfactory enhanced DBS check	